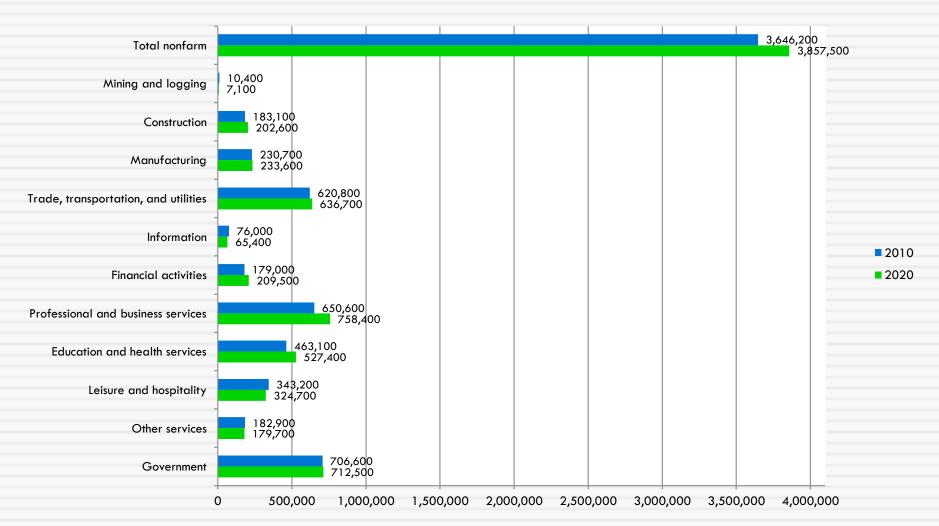
Distribution of Employment by Base Tax Rate



Tax Rates	Number of	Employees	Percent	of Total
Computed	2020	2021*	2020	2021*
0.10%	756,972	730,566	25.1%	24.5%
0.11%-0.99%	1,412,309	1,322,035	46.8%	44.4%
1.00%-1.99%	472,109	495,972	15.6%	16.7%
2.00%-2.99%	145,540	164,704	4.8%	5.5%
3.00%-3.99%	53,138	75,442	1.8%	2.5%
4.00%-4.99%	33,550	34,573	1.1%	1.2%
5.00%-5.99%	15,247	16,659	0.5%	0.6%
6.00%-6.19%	1,134	4,661	0.0%	0.2%
6.20%	48,074	53,106	1.6%	1.8%
Assigned				
New, 2.50%	34,265	29,468	1.1%	1.0%
Delinquent, 6.20%	1,844	1,426	0.1%	0.0%
Foreign Contractor, 6.20%	4,442	4,526	0.1%	0.2%
Other, 6.20%	41,738	43,783	1.4%	1.5%
Total	3,020,362	2,976,921	100.0%	100.0%

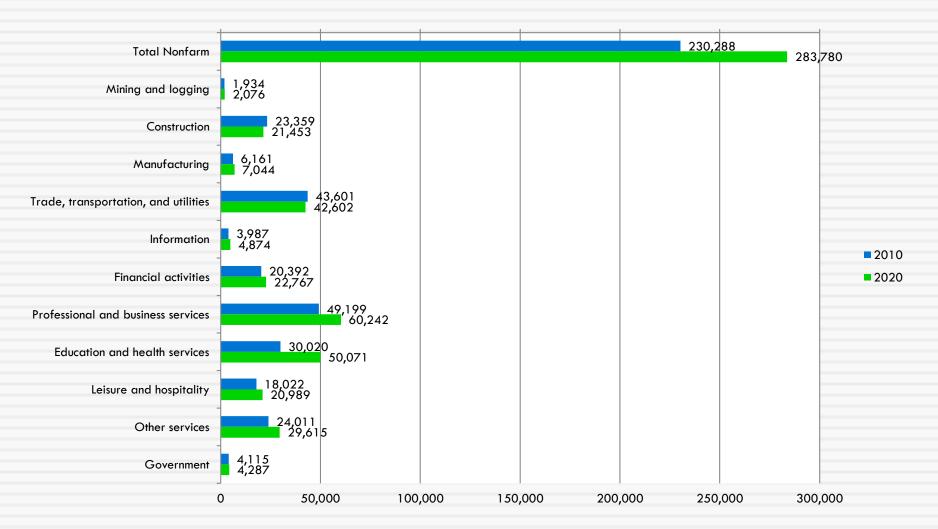
Virginia Nonfarm Employment by Industry 2010 and 2020 (not seasonally adjusted)





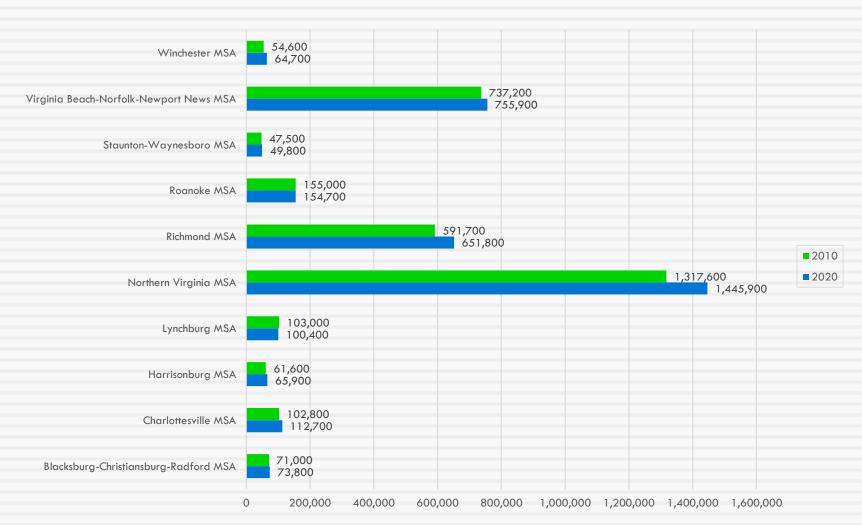
Virginia Nonfarm Establishments 2010 and 2020 (not seasonally adjusted)





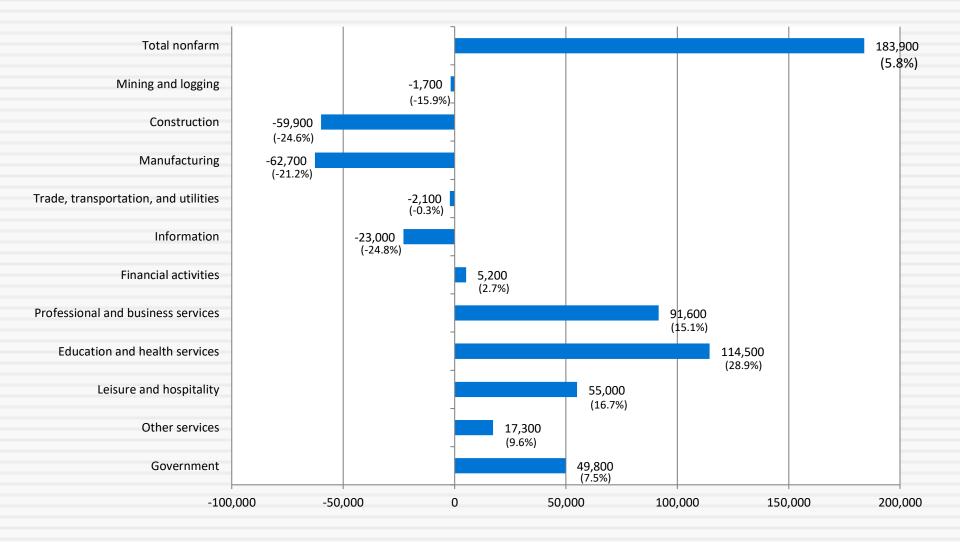
Nonfarm Employment by Metropolitan Area 2010 and 2020 (not seasonally adjusted)





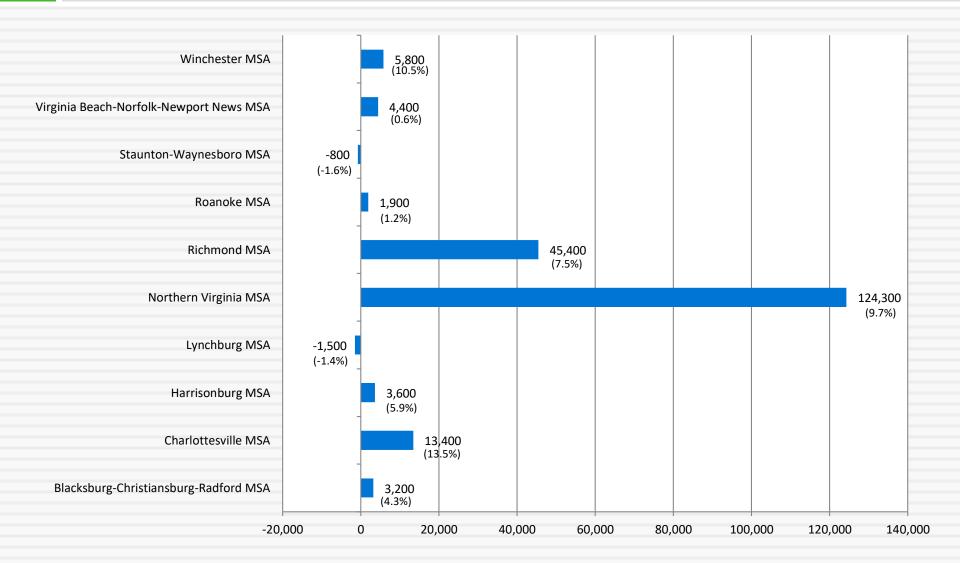
Virginia Nonfarm Employment Level and Percent Change by Industry 2010-2020





Nonfarm Employment by Metropolitan Area Level and Percent Change by Industry 2010-2020







County	Labor Force Participation Rates	Unemployment Rate (Preliminary)
Accomack County	63.1%	4.4%
Albemarle County	70.6%	3.2%
Alleghany County	54.3%	4.0%
Amelia County		
Amherst County	60.0%	3.5%
Appomattox County	57.7%	3.6%
Arlington County	54.8%	3.9%
Augusta County	80.2%	3.0%
	64.1%	2.9%
Bath County	73.0%	5.2%
Bedford County	58.0%	3.3%
Bland County	58.0%	3.3%



County	Labor Force Participation Rates	Unemployment Rate (Preliminary)
Botetourt County	61.8%	2.8%
Brunswick County	48.9%	6.4%
Buchanan County	37.5%	6.8%
Buckingham County	53.3%	5.5%
Campbell County	56.0%	3.7%
Caroline County	69.7%	4.4%
Carroll County	54.3%	4.2%
Charles City County	60.0%	4.6%
Charlotte County	54.8%	3.8%
Chesterfield County	69.6%	3.7%
Clarke County	64.1%	3.7%
Craig County	53.0%	3.4%



County	Labor Force Participation Rates	Unemployment Rate (Preliminary)
Culpeper County	62.9%	3.1%
Cumberland County	56.0%	4.5%
Dickenson County	39.9%	5.3%
Dinwiddie County	59.8%	4.6%
Essex County	61.7%	5.0%
Fairfax County	71.5%	3.5%
Fauquier County		
Floyd County	66.8%	2.8%
Fluvanna County	61.1%	3.3%
Franklin County	67.9%	3.3%
Frederick County	56.4%	3.4%
	68.9%	2.8%
Giles County	56.3%	3.3%
Gloucester County	63.9%	3.3%



County	Labor Force Participation Rates	Unemployment Rate (Preliminary)
Goochland County	59.7%	2.9%
Grayson County	65.7%	3.0%
Greene County	69.4%	3.0%
Greensville County	65.5%	4.9%
Halifax County	55.7%	4.6%
Hanover County	69.9%	2.9%
Henrico County	70.0%	4.1%
Henry County		
Highland County	57.1%	4.8%
Isle of Wight County	60.3%	2.8%
James City County	64.9%	3.4%
King and Queen County	61.1%	3.9%
and Queen county	64.8%	3.2%
King George County	66.8%	2.7%



County	Labor Force Participation Rates	Unemployment Rate (Preliminary)
King William County	68.0%	3.4%
Lancaster County	60.0%	5.9%
Lee County	43.5%	3.9%
Loudoun County	75.4%	3.1%
Louisa County	68.0%	3.1%
Lunenburg County		
Madison County	55.7%	3.6%
Mathews County	69.7%	2.3%
Mecklenburg County	52.2%	3.0%
Middlesex County	49.4%	4.8%
	59.8%	3.3%
Montgomery County	65.8%	2.8%
Nelson County	61.0%	3.4%
New Kent County	71.7%	2.9%



County	Labor Force Participation Rates	Unemployment Rate (Preliminary)
Northampton County	56.2%	5.9%
Northumberland County	53.4%	5.2%
Nottoway County	65.9%	3.6%
Orange County	61.5%	3.7%
Page County	62.0%	4.9%
Patrick County	48.4%	4.6%
Pittsylvania County	59.0%	3.9%
Powhatan County		
Prince Edward County	59.8%	2.7%
Prince George County	65.3%	4.5%
Prince William County	60.1%	4.7%
Pulaski County	71.9%	4.1%
- diaski country	57.1%	3.8%
Rappahannock County	58.1%	2.7%



County	Labor Force Participation Rates	Unemployment Rate (Preliminary)
Richmond County	68.5%	3.9%
Roanoke County	64.5%	3.0%
Rockbridge County	58.1%	3.5%
Rockingham County	64.8%	2.7%
Russell County	49.6%	4.3%
Scott County	50.8%	3.6%
Shenandoah County	63.7%	3.6%
Smyth County		
Southampton County	54.3%	4.1%
Spotsylvania County	67.4%	3.4%
Stafford County	64.8%	3.8%
Surry County	67.5%	3.6%
Surry County	65.3%	3.7%
Sussex County	53.2%	6.8%



County	Labor Force Participation Rates	Unemployment Rate (Preliminary)
Tazewell County	46.9%	4.9%
Warren County	65.9%	3.5%
Washington County	59.8%	3.5%
Westmoreland County	64.7%	4.6%
Wise County	45.6%	5.0%
Wythe County		
York County	57.5%	4.1%
Alexandria city	65.5%	3.3%
Bristol city	79.8%	3.9%
	52.7%	4.9%
Buena Vista city	77.6%	3.4%
Charlottesville city	70.9%	3.6%
Chesapeake city	68.6%	3.8%
Colonial Heights city	64.2%	4.9%



County	Labor Force Participation Rates	Unemployment Rate (Preliminary)
Covington city	53.7%	5.6%
Danville city	60.5%	6.6%
Emporia city		
	59.8%	8.3%
Fairfax city	73.0%	3.3%
Falls Church city	76.9%	2.5%
Franklin city	59.6%	7.1%
Fredericksburg city	68.8%	4.8%
Galax city	60.9%	4.3%
Hampton city	64.6%	5.8%
Harrisonburg city	64.6%	3.8%
Hopewell city	57.8%	8.0%
Lexington city	52.3%	4.7%
Lynchburg city	63.2%	5.1%



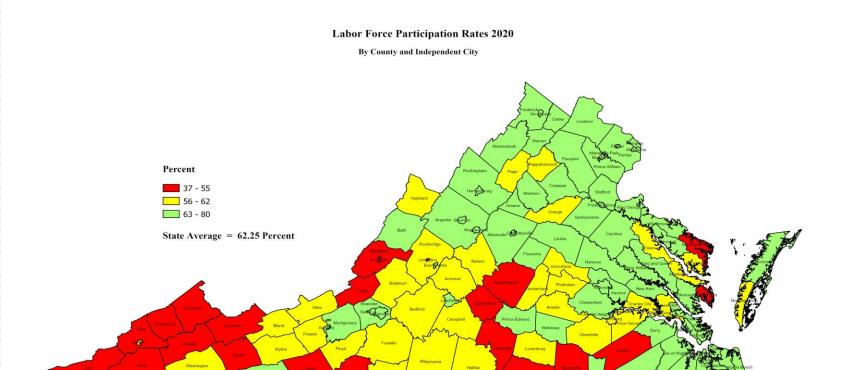
County	Labor Force Participation Rates	Unemployment Rate (Preliminary)
Manassas city	70.5%	3.9%
Manassas Park city	72.2%	4.1%
Martinsville city	59.1%	7.7%
Newport News city	71.6%	5.8%
Norfolk city	79.5%	5.9%
Norton city	55.7%	4.5%
Petersburg city		
Poquoson city	56.5%	10.9%
Portsmouth city	65.4%	2.7%
Radford city	65.3%	6.8%
Richmond city	67.5%	4.0%
	68.0%	5.8%
Roanoke city	63.4%	4.8%
Salem city	67.1%	3.5%



County	Labor Force Participation Rates	Unemployment Rate (Preliminary)
Staunton city	66.0%	3.5%
Suffolk city	65.4%	4.6%
Virginia Beach city	70.3%	3.7%
Waynesboro city	64.1%	4.2%
Williamsburg city	75.0%	4.9%
Winchester city	68.3%	3.4%

Labor Force Participation Rates (2020)





U.S. Multiple Job Holders – November



2010 - 2020 (numbers in thousands)

Year	Multiple Job Holders (Total)	Percent of Total Employed (Total)
2010	6,816	4.9
2011	7,083	5.0
2012	7,235	5.0
2013	6,973	4.8
2014	7,549	5.1
2015	7,596	5.1
2016	8,107	5.3
2017	7,593	4.9
2018	7,934	5.1
2019	8,279	5.2
2020	6,690	4.5