



Board for Barbers and Cosmetology

PROPOSED Guidance Document:

Cosmetology Instructors May Teach Nail or Wax Instructor Programs

I. Background

License schools are required to employ a staff of licensed and certified instructors for the respective profession. For example, cosmetology schools must employ cosmetology instructors to teach cosmetology, nail school must employ nail instructors to teach nail care, etc. Board Regulation 18 VAC 41-20-200.3.a allows licensed and certified cosmetology instructors to teach nail and wax programs.

Licensed schools are also able to offer instructor programs, where practitioners may learn teaching techniques necessary to obtain the instructor certificate. 18 VAC 41-20-100.3.b indicates that these programs should be taught by an instructor licensed in the same profession as the underlying instructor applicant. For example, a cosmetology instructor applicant should have completed an instructor program under a cosmetology instructor in a cosmetology school; Barber instructor applicants should have completed an instructor program under a barber instructor in a barber school; etc.

II. Issue

While the regulations allow cosmetologists to teach nail and waxing programs, the regulations are silent as to whether cosmetology instructors may teach the respective nail and wax instructor programs. Schools with approved cosmetology and nail instructor programs have approached the Board to determine whether their cosmetology instructors who teach both cosmetology and nail care, can also teach both the cosmetology and nail instructor program.

III. Board Guidance

On January 14, 2019, the Board approved guidance for schools regarding whether a cosmetology instructor can teach nail and wax instructor programs.

Cosmetology Instructors may teach nail and wax instructor programs pursuant to 18 VAC 41-20-200.3.a.

The Virginia Board for Barbers and Cosmetology will be taking public comment on this proposed guidance document regarding cosmetology instructors teaching nail and wax instructor programs. A 30-day comment period will begin on April 15, 2019.

If you wish to comment on the proposed guidance document, you may do so via the Town Hall website or you may submit written comments so that they are received no later than May 15, 2019 to:

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