

## **VIRGINIA BOARD OF NURSING**

### **Disposition of Disciplinary Cases against Certified Nurse Aides and Registered Medication Aides Practicing on Expired Certificates or Registrations**

The Board of Nursing delegates to Board discipline staff the authority to offer a prehearing consent order in cases of CNAs or RMAs practicing on expired certificates or registrations.

The staff shall use the following when preparing prehearing consent orders:

Practice on an expired certificate or registration for 30 days or less would result in an advisory letter.

Practice on an expired certificate or registration for 31 – 90 days would result in a \$50 monetary penalty.

Practice on an expired certificate or registration for 91 – 180 days would result in a \$100 monetary penalty.

Practice on an expired certificate or registration for 6 months – 12 months would result in a \$150 monetary penalty.

Practice on an expired certificate or registration for greater than one year would result in a Reprimand and a \$150 monetary penalty.

In cases where there is suspicion of a willful act, the certificate holder, or registrant will be scheduled for an informal conference.

Adopted: May 15, 2012

Revised: October 4, 2017; January 30, 2018